

PERSONNEL APPEALS PANEL

25 JUNE 2009 AND
26 JUNE 2009

Chairman: * Councillor Joyce Nickolay

Councillors: * Salim Miah * Bill Stephenson

* Denotes Member present

PART I - RECOMMENDATIONS - NIL**PART II - MINUTES**112. **Appointment of Chairman:****RESOLVED:** That Cllr Joyce Nickolay be appointed as Chairman of the Panel for the purposes of this meeting.113. **Declarations of Interest:****RESOLVED:** To note that there were no declarations of interests made.114. **Minutes:**
(See Note at conclusion of these minutes).115. **Exclusion of the Press and Public:****RESOLVED:** That the press and public be excluded from the meeting for the following items set out below, as they contained information under Paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972, relating to an individual:Item Title

5. Grievance Appeal

6. Disciplinary Appeal

116. **Grievance Appeal:**
Following careful consideration of both written and verbal evidence provided by the appellant and management, the Panel**RESOLVED:** That the appeal be dismissed.117. **Disciplinary Appeal:**
Following careful consideration of both written and verbal evidence provided by the appellant and management, the Panel**RESOLVED:** That the appeal be dismissed.

(Note: The meeting on 25 June 2009 having commenced at 10.00 am, closed at 5.45 pm. The meeting on 26 June 2009 having commenced at 10.01 am, closed at 4.09 pm).

(Signed) COUNCILLOR JOYCE NICKOLAY
Chairman

[Note: Personnel Appeals Panel minutes are:-

- (1) approved following each meeting by the Members serving on that particular occasion and signed as a correct record by the Chairman for that meeting;
- (2) not submitted to the next panel meeting for approval.

Reasons: The Personnel Appeals Panel is constituted from a pooled membership. Consequently, a subsequent Panel meeting is likely to comprise a different Chairman and Members who took no part in the previous meeting's proceedings. The process referred to at (1) above provides appropriate approval scrutiny].